












Recruitment Marketing & Employer Branding Checklist

The custodians of your Employer branding will play a key role in the external presentation and communication of your E-recruitment platform. It is important that whatever platform you base your strategy on is able to deliver the flexibility and analytics that recruitment marketing specialists require.

Currently use Not required Required

	All candidate careers site pages should be fully 'branded' in line with the careers site	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Candidates should not be taken to an external/third party site to complete applications/view jobs etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Iframes should be avoided due to accessibility and branding issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	The careers site should be designed to work on all smart devices as well as desktops	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	The careers site should include a comprehensive Content Management System to allow us to update all content	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	As a minimum, the careers site should support Google Analytics for all pages & jobs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	All jobs pages should have a meaningful 'friendly URL eg: careers.ourcompany.com/marketing-assistant-job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	It must be possible to control the content of the meta description of each job page	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	It must be possible to have unique and relevant Open Graph and Twitter Card meta data for each job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>