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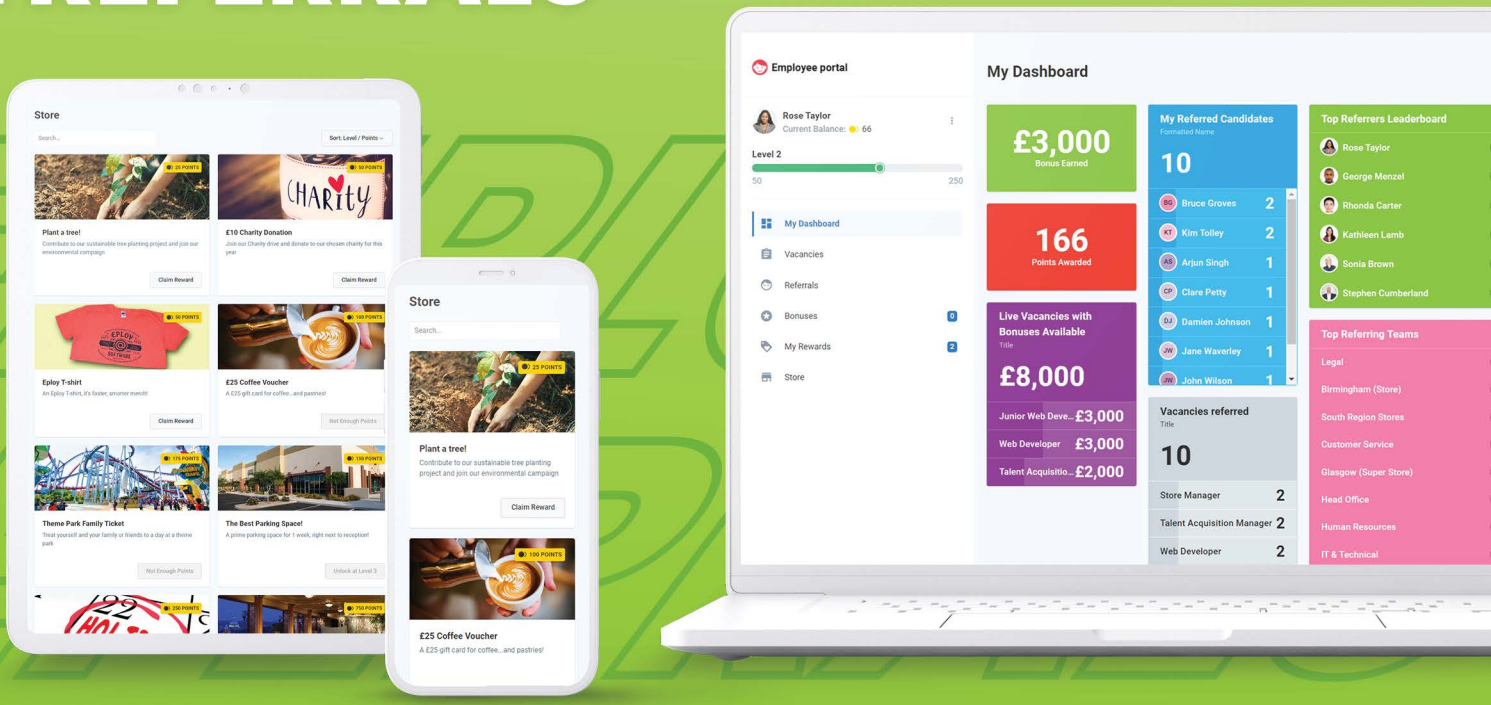
EMPLOYEE REFERRALS

UNLOCK THE POWER OF CONNECTIONS

SOURCE TOP TALENT
THROUGH EMPLOYEE REFERRALS



Unleash the potential of your team's networks to source exceptional talent effortlessly. Enhance engagement, streamline hiring processes, and tap into a pool of highly qualified candidates through trusted employee referrals.

Employee Portal

Unlock a new level of employee engagement and collaboration with Eploy's Employee Portal. It empowers your workforce to view vacancies effortlessly, refer candidates via email, social networks, WhatsApp & QR Codes, and earn points for activity. With gamification and leaderboards, fuel healthy competition and redeem points for rewards and bonuses for new hires.

Total Programme Management Control

Administrators have the power to tailor every aspect of the referral process, from determining who can make referrals to customising cash bonuses for successful hires. With the ability to fine-tune the points system that powers gamification and manages your rewards you can align the module precisely to your organisation's unique needs.

Monitor & Measure Your Referrals

Fully integrated with Eploy, you can measure and monitor every aspect of your programme's performance. From tracking the number of referrals to assessing the engagement of each employee.

Enhance Talent Pools

Expand your talent pool exponentially through trusted employee referrals

Streamline Recruitment

Simplify & streamline your recruitment process with efficient employee referrals

Improve Cultural Fit

Foster a stronger cultural fit by leveraging employee referrals

Boost Employee Engagement

Engage and motivate your workforce through a rewarding referral program

Cost-Effective Hiring

Reduce recruitment costs by tapping into cost-effective employee referrals

Accelerate Time-to-Hire

Expedite hiring timelines with faster and targeted employee referrals

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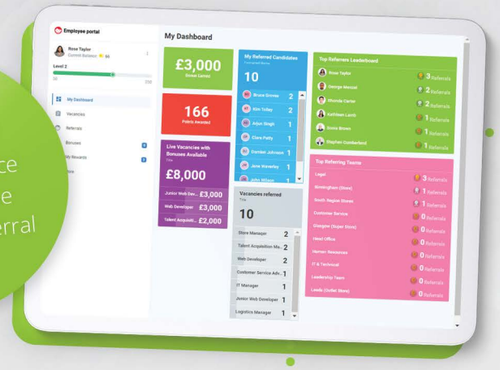


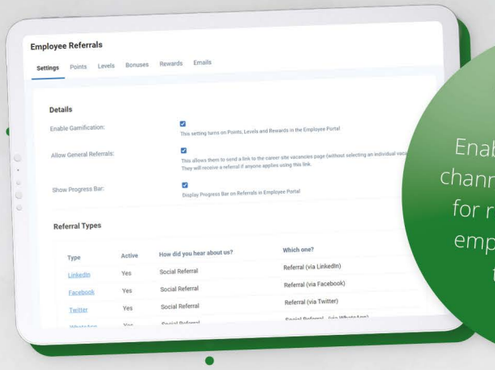
Employee Dashboard gives at-a-glance insight into the employee's referral activity.

Employee Portal

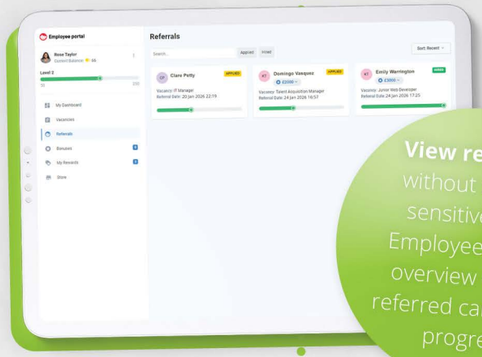
Empower your employees to refer top talent effortlessly, earn rewards, and engage in friendly competition through Eploy's dynamic Employee Portal.

Programme Management

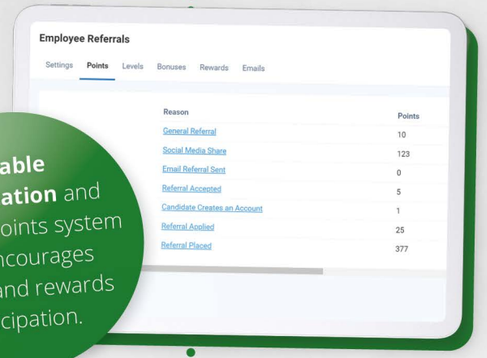
Take full control of your employee referrals programme with Eploy Referrals. Tailor every aspect, from referral settings to rewards, and effortlessly administer and monitor its performance.



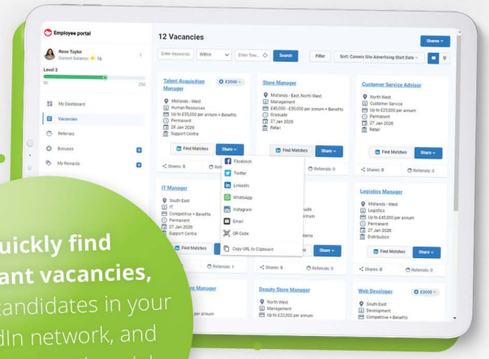
Configure your programme Enable gamification, the channels that can be used for referrals, and which employees are eligible to participate.



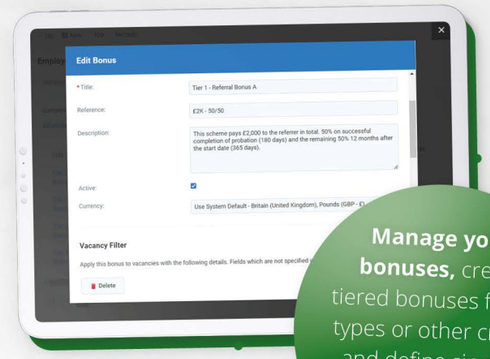
View referrals without sharing sensitive data. Employees get an overview of their referred candidate's progress.



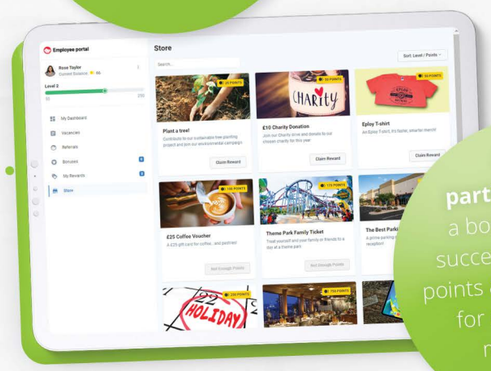
Enable gamification and define a points system that encourages activity and rewards participation.



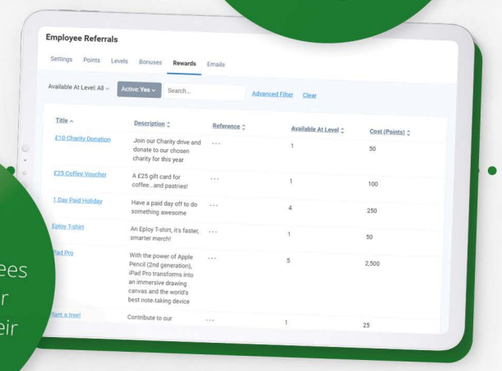
Quickly find relevant vacancies, match candidates in your LinkedIn network, and share by email, social and QR codes.



Manage your bonuses, create tiered bonuses for job types or other criteria and define single or multi-stage payment dates.



Reward participation with a bonus system for successful hires and a points & reward platform for engagement to motivate your teams!



Create rewards to encourage engagement; employees can then spend their accrued points on their preferred prizes.

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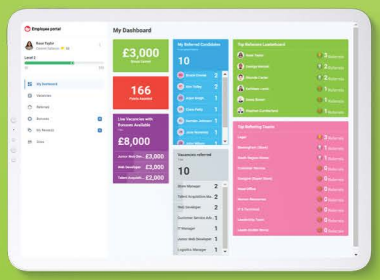
EMPLOYEE REFERRALS: FEATURES

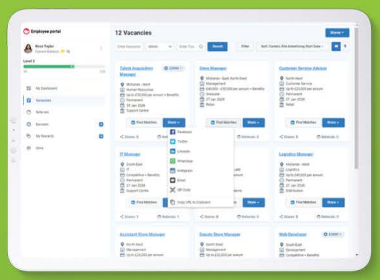


Employee Portal

- Mobile-first design
- Customisable Employee Dashboards
- View and share vacancies via: email, Social Media, LinkedIn, QR codes and WhatsApp
- Instant tracking of all referral activity
- Find matches to vacancies in your LinkedIn network
- View points awarded, level up and buy rewards in a configurable store

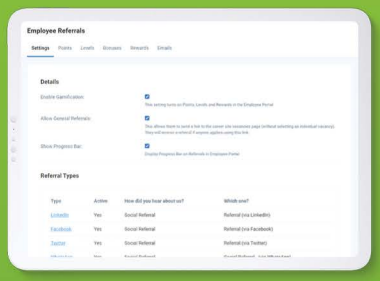
Dashboards & Analytics

- Create Referral dashboards in your core Eploy system
- Leaderboards for individuals and team activity
- Track referral activity, including shares, rewards, bonuses, candidates & applications
- Measure success, including: Vacancy Referral Rates
- Identify your star referrers and areas for improvement



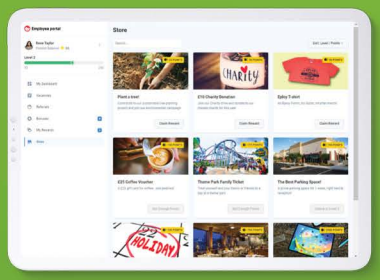
Referrals

- Refer network contacts to view vacancies and careers site
- Referred candidates automatically tagged with referrer and channel source details
- Data privacy control: referred candidates can remove their details with a single click
- Full visibility of referral information available in the core Eploy system, including within Candidates and Applications



Programme Management

- Strictly control who can make referrals, including removing the hiring team or specific departments
- Enable/disable gamification
- Enable/disable referral types (LinkedIn, Facebook, Twitter, Instagram, WhatsApp, QR Codes)
- Control which vacancies are eligible for referrals
- Customise your points, bonuses and rewards
- User Provisioning: sync employees into the platform automatically*



Reward Store

- Gamification with employee & team leaderboards
- Fully customisable points system for rewarding referral activity including: sharing vacancies, candidate registration, application, interviews and hire
- Flexible, tiered bonus system for managing cash bonuses for successful hires
- Set different bonuses for vacancies based on any criteria (e.g. seniority, 'hard-to-fill')
- Option to set bonuses for the new hire as well as the referrer
- Customisable reward store to offer employees prizes and rewards

TERMS OF SERVICE

Eploy Referrals is an optional module that fully integrates with the core Eploy Platform. Bonuses and rewards can be created and tracked within the platform however fulfilment of any bonuses and rewards must be managed by the customer. *Available separately.

Eploy
Edwin Avenue
Kidderminster
DY11 7RA
eploy.com | 0800 073 42 43

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