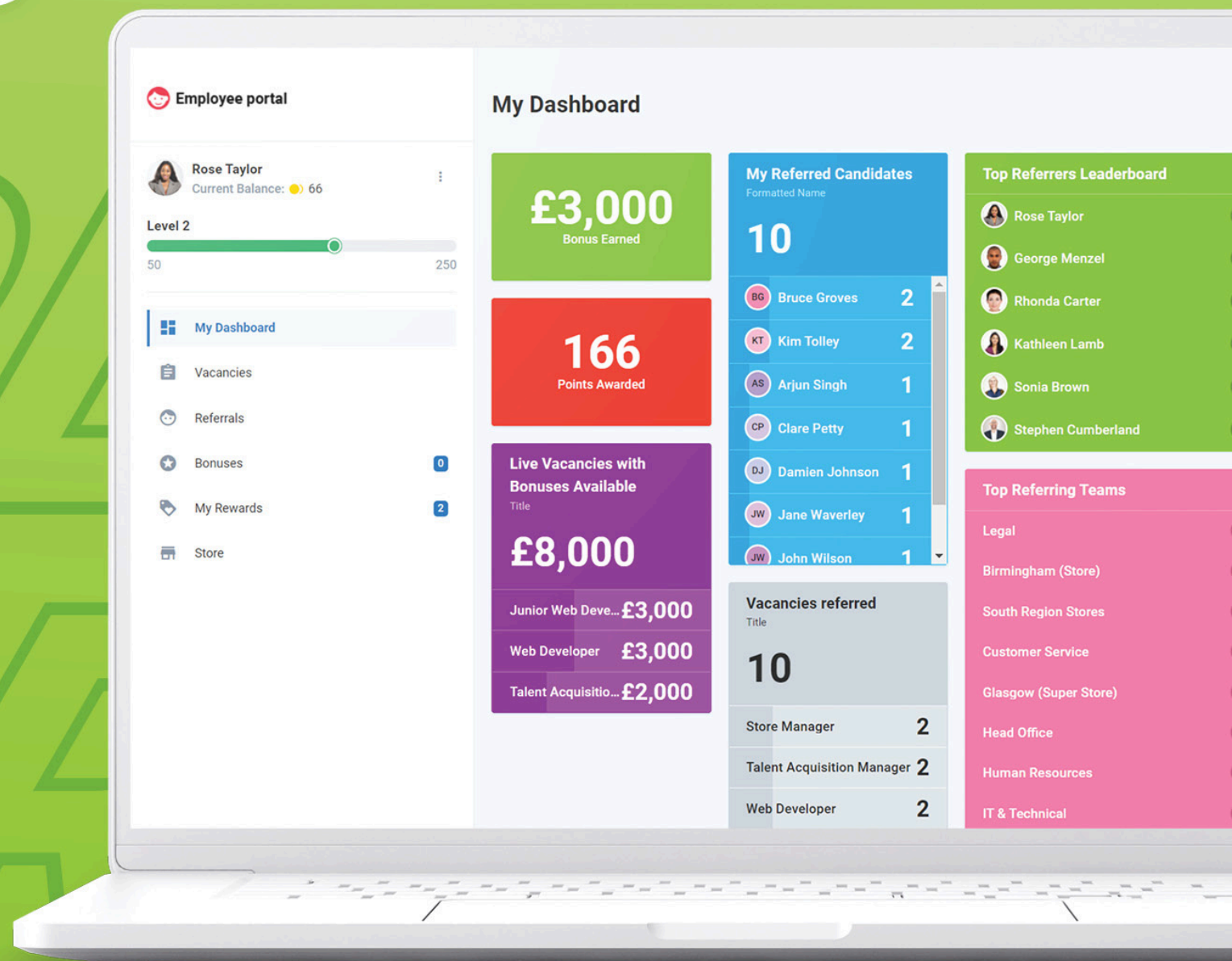
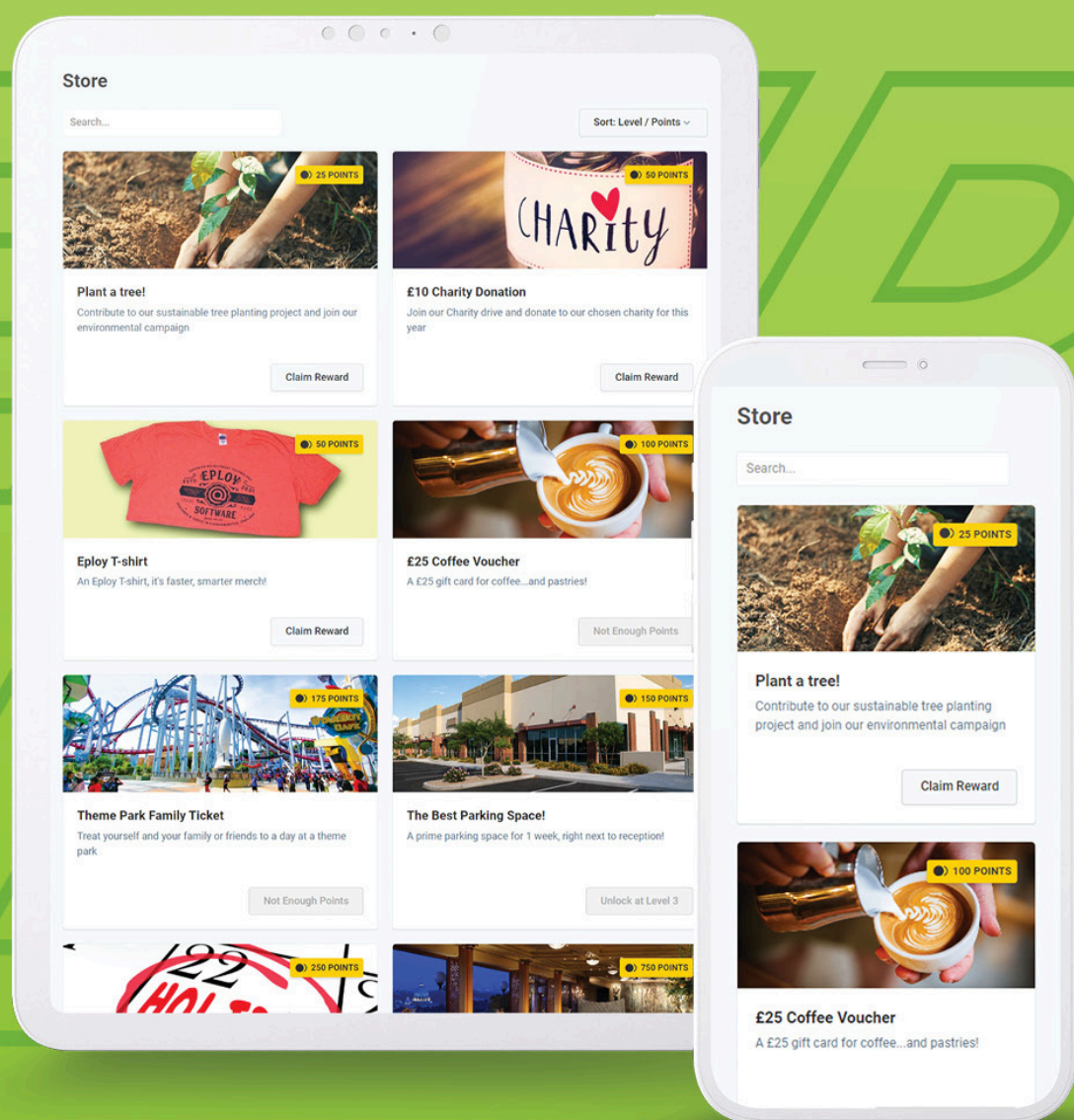




EMPLOYEE REFERRALS

UNLOCK THE POWER OF CONNECTIONS

SOURCE TOP TALENT THROUGH EMPLOYEE REFERRALS



Unleash the potential of your team's networks to source exceptional talent effortlessly. Enhance engagement, streamline hiring processes, and tap into a pool of highly qualified candidates through trusted employee referrals.

Employee Portal

Unlock a new level of employee engagement and collaboration with Eploy's Employee Portal. It empowers your workforce to view vacancies effortlessly, refer candidates via email, social networks, WhatsApp & QR Codes, and earn points for activity. With gamification and leaderboards, fuel healthy competition and redeem points for rewards and bonuses for new hires.

Total Programme Management Control

Administrators have the power to tailor every aspect of the referral process, from determining who can make referrals to customising cash bonuses for successful hires. With the ability to fine-tune the points system that powers gamification and manages your rewards you can align the module precisely to your organisation's unique needs.

Monitor & Measure Your Referrals

Fully integrated with Eploy, you can measure and monitor every aspect of your programme's performance. From tracking the number of referrals to assessing the engagement of each employee.



Enhance Talent Pools

Expand your talent pool exponentially through trusted employee referrals



Streamline Recruitment

Simplify & streamline your recruitment process with efficient employee referrals



Improve Cultural Fit

Foster a stronger cultural fit by leveraging employee referrals



Boost Employee Engagement

Engage and motivate your workforce through a rewarding referral program



Cost-Effective Hiring

Reduce recruitment costs by tapping into cost-effective employee referrals



Accelerate Time-to-Hire

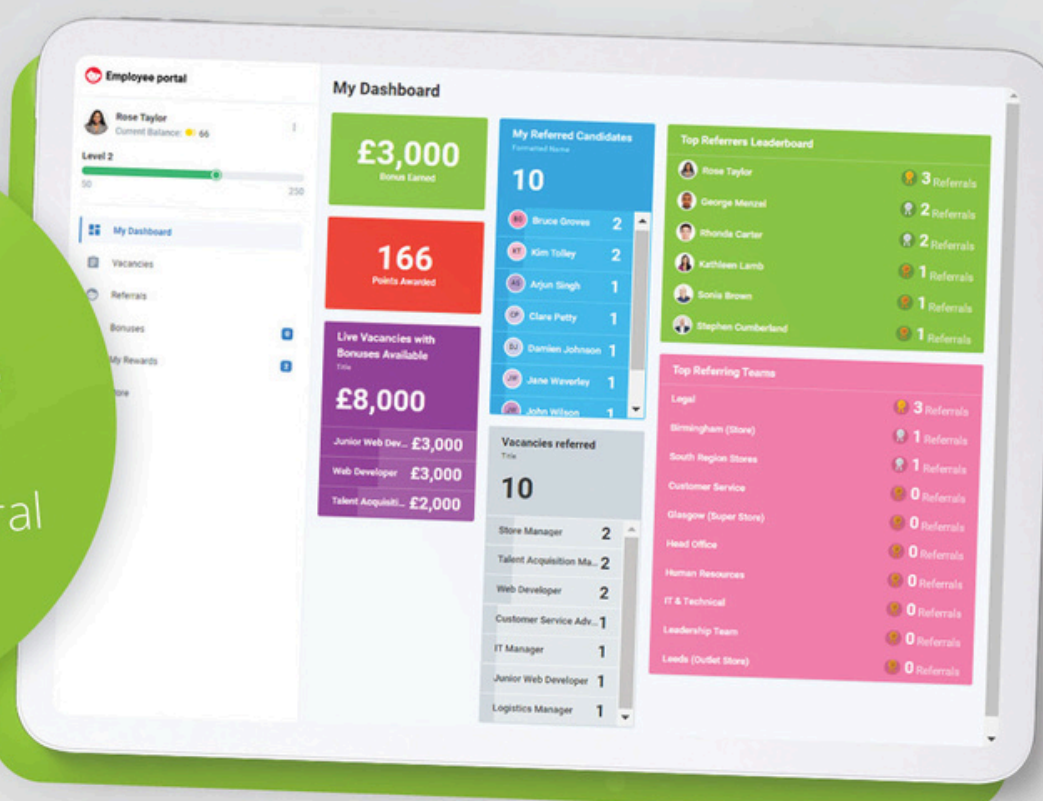
Expedite hiring timelines with faster and targeted employee referrals

eplay.co.uk



EMPL REFER

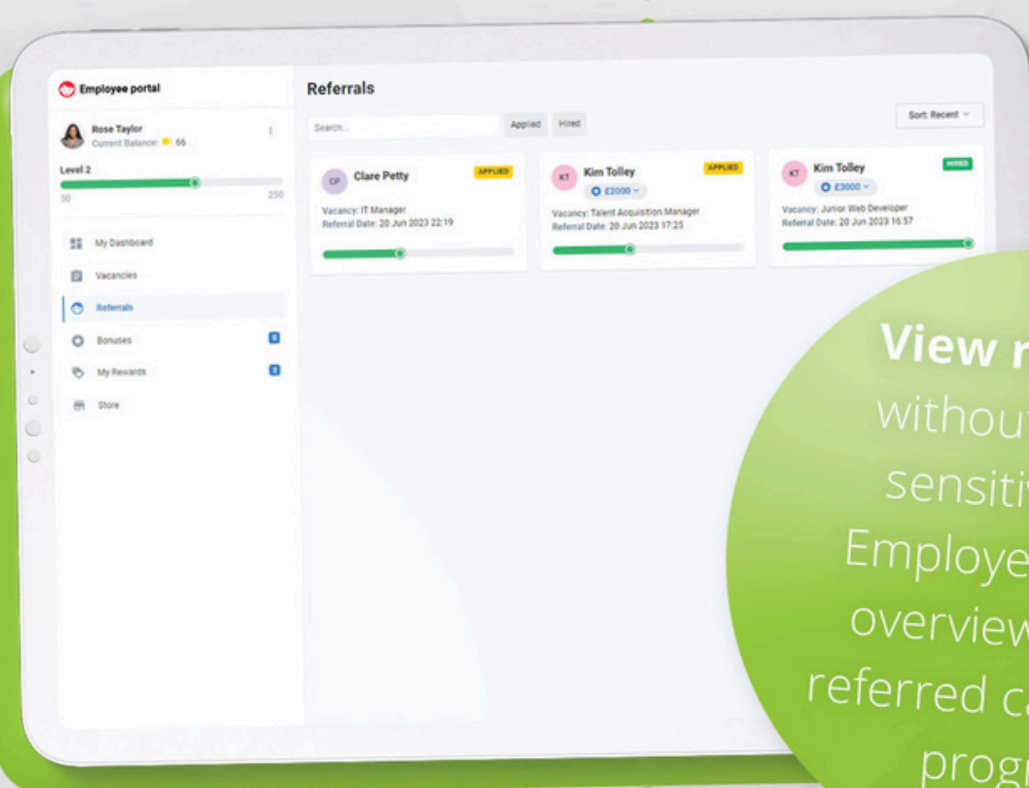
Employee Dashboard
gives at-a-glance
insight into the
employee's referral
activity.



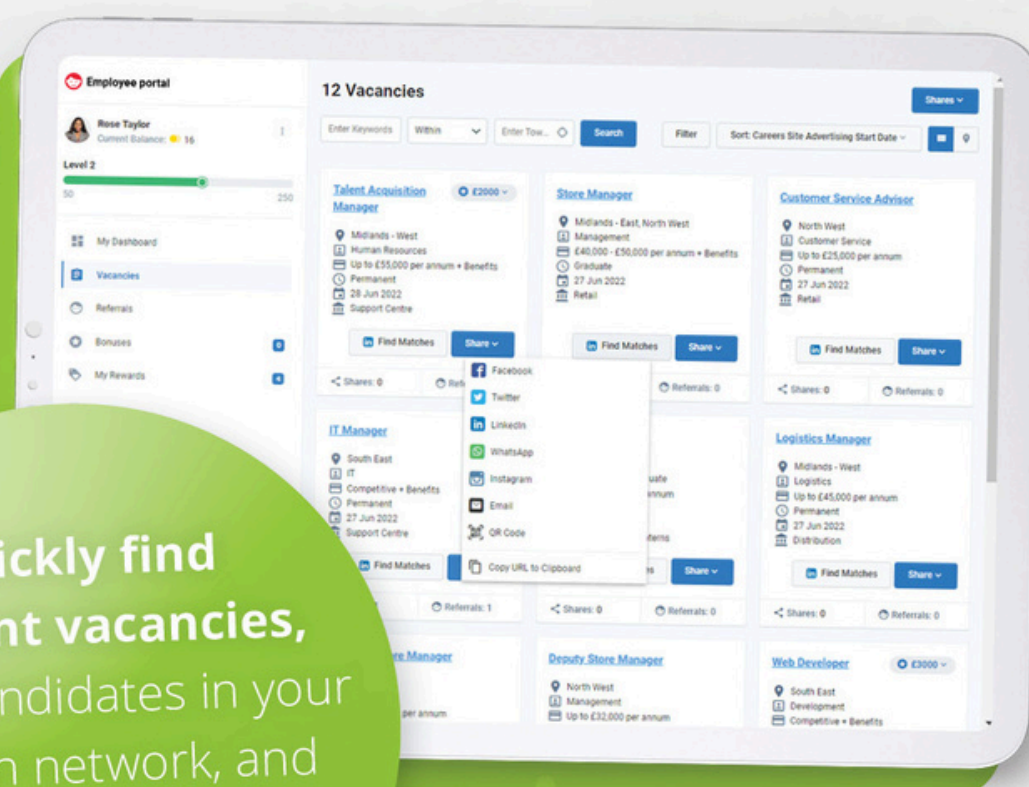
Employee Portal

Empower your employees to refer top talent effortlessly, earn rewards, and engage in friendly competition through Eploy's dynamic Employee Portal.

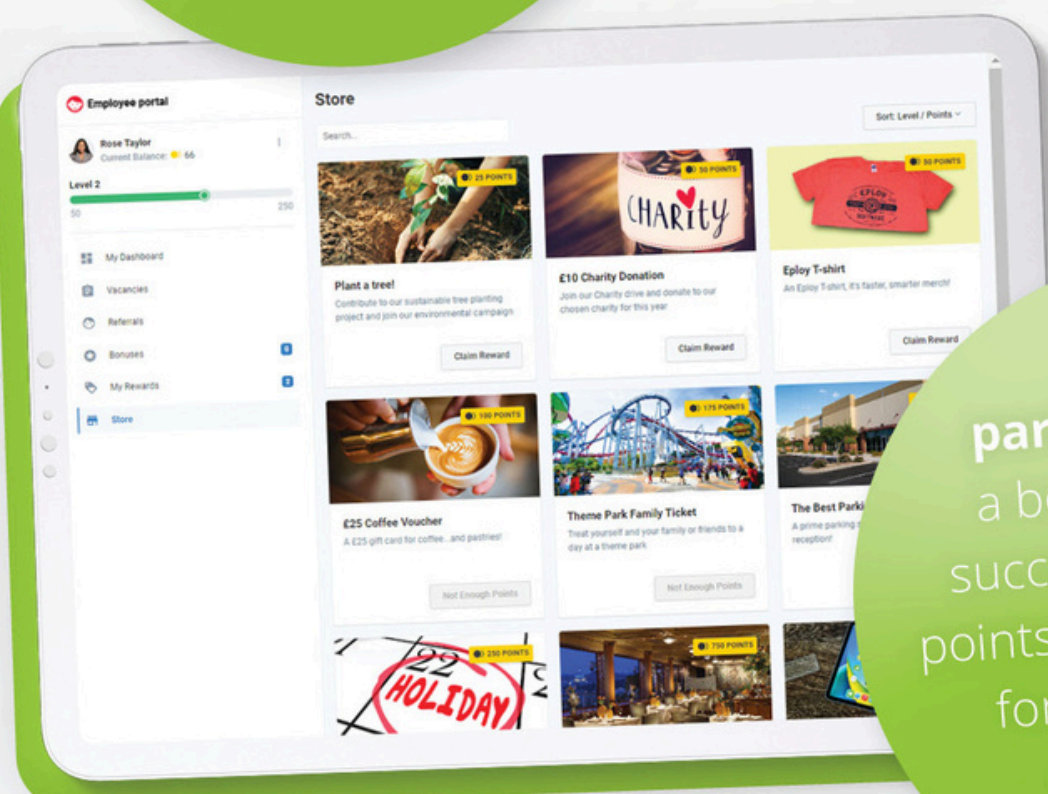
View referrals
without sharing
sensitive data.
Employees get an
overview of their
referred candidate's
progress.



**Quickly find
relevant vacancies,**
match candidates in your
LinkedIn network, and
share by email, social
and QR codes.



**Reward
participation**
with
a bonus system for
successful hires and a
points & reward platform
for engagement to
motivate your
teams!



Eploy Employee Referrals

Programme Management

Take full control of your employee referrals programme with Eploy Referrals. Tailor every aspect, from referral settings to rewards, and effortlessly administer and monitor its performance.

Employee Referrals

Settings Points Levels Bonuses Rewards Emails

Details

Enable Gamification: ☒ This setting turns on Points, Levels and Rewards in the Employee Portal.

Allow General Referrals: ☒ This allows them to send a link to the career site vacancies page (without selecting an individual vacancy). They will receive a referral if anyone applies using this link.

Show Progress Bar: ☒ Display Progress Bar on Referrals in Employee Portal.

Referral Types

Type	Active	How did you hear about us?	Which one?
LinkedIn	Yes	Social Referral	Referral (via LinkedIn)
Facebook	Yes	Social Referral	Referral (via Facebook)
Twitter	Yes	Social Referral	Referral (via Twitter)
WhatsApp	Yes	Social Referral	Referral (via WhatsApp)

Configure your programme

Enable gamification, the channels that can be used for referrals, and which employees are eligible to participate.

Enable gamification

and define a points system that encourages activity and rewards participation.

Employee Referrals

Settings Points Levels Bonuses Rewards Emails

Reason

Reason	Points
General Referral	10
Referral via LinkedIn	123
Referral via Facebook	0
Referral via Twitter	5
Referral via WhatsApp	1
Referral via Email	25
Referral via Phone	377

Manage your bonuses

create tiered bonuses for job types or other criteria and define single or multi-stage payment dates.

Edit Bonus

Title: Tier 1 - Referral Bonus A

Reference: £2K - 50/50

Description: This scheme pays £2,000 to the referrer in total. 50% on successful completion of probation (180 days) and the remaining 50% 12 months after the start date (365 days).

Active: ☒

Currency: Use System Default - Britain (United Kingdom), Pounds (GBP - £)

Vacancy Filter: Apply this bonus to vacancies with the following details. Fields which are not specified will be inherited from the parent bonus.

Delete

Create rewards

to encourage engagement; employees can then spend their accrued points on their preferred prizes.

Employee Referrals

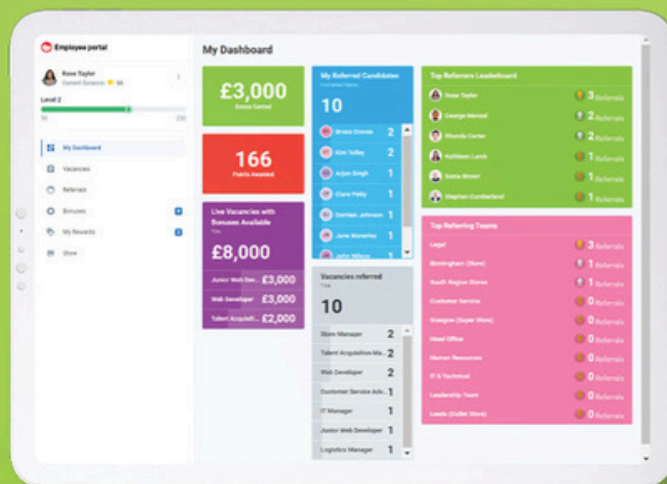
Settings Points Levels Bonuses Rewards Emails

Available At Level: All Active: Yes Search...

Title	Description	Reference	Available At Level	Cost (Points)
£10 Charity Donation	Join our Charity drive and donate to our chosen charity for this year	---	1	50
£25 Coffee Voucher	A £25 gift card for coffee...and pastries!	---	1	100
1 Day Paid Holiday	Have a paid day off to do something awesome	---	4	250
Eploy T-shirt	An Eploy T-shirt, it's faster, smarter merch!	---	1	50
iPad Pro	With the power of Apple Pencil (2nd generation), iPad Pro transforms into an immersive drawing canvas and the world's best note-taking device	---	5	2,500
Plant a tree!	Contribute to our	---	1	25

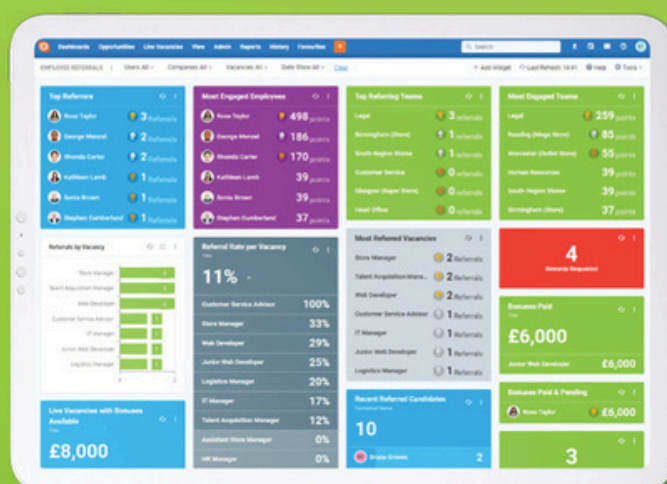


EMPLOYEE REFERRALS: FEATURES



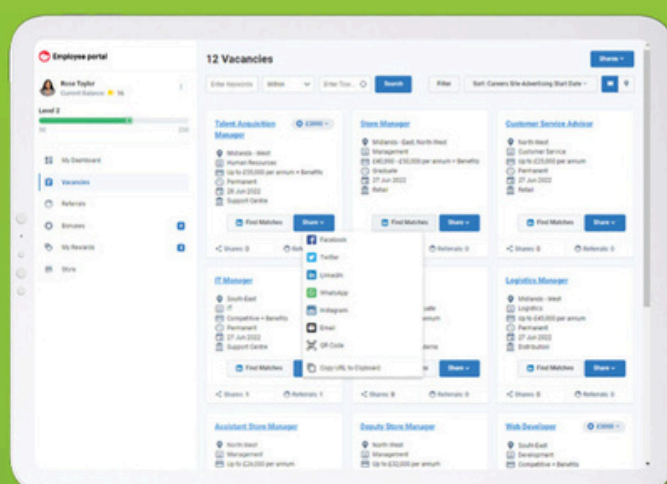
Employee Portal

- Mobile-first design
- Customisable Employee Dashboards
- View and share vacancies via: email, Social Media, LinkedIn, QR codes and WhatsApp
- Instant tracking of all referral activity
- Find matches to vacancies in your LinkedIn network
- View points awarded, level up and buy rewards in a configurable store



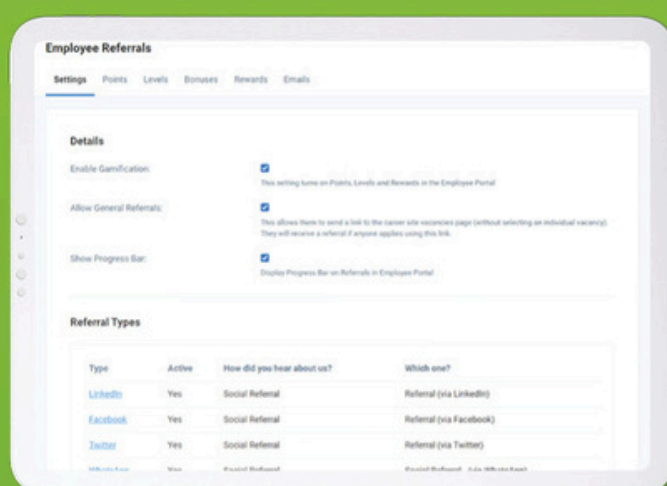
Dashboards & Analytics

- Create Referral dashboards in your core Eploy system
- Leaderboards for individuals and team activity
- Track referral activity, including shares, rewards, bonuses, candidates & applications
- Measure success, including: Vacancy Referral Rates
- Identify your star referrers and areas for improvement



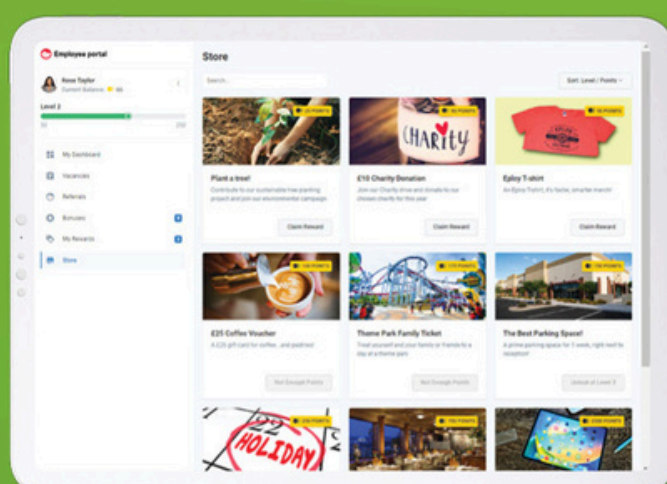
Referrals

- Refer network contacts to view vacancies and careers site
- Referred candidates automatically tagged with referrer and channel source details
- Data privacy control: referred candidates can remove their details with a single click
- Full visibility of referral information available in the core Eploy system, including within Candidates and Applications



Programme Management

- Strictly control who can make referrals, including removing the hiring team or specific departments
- Enable/disable gamification
- Enable/disable referral types (LinkedIn, Facebook, Twitter, Instagram, WhatsApp, QR Codes)
- Control which vacancies are eligible for referrals
- Customise your points, bonuses and rewards
- User Provisioning: sync employees into the platform automatically*



Reward Store

- Gamification with employee & team leaderboards
- Fully customisable points system for rewarding referral activity including: sharing vacancies, candidate registration, application and hire
- Flexible, tiered bonus system for managing cash bonuses for successful hires
- Set different bonuses for vacancies based on any criteria (e.g. seniority, 'hard-to-fill')
- Option to set bonuses for the new hire as well as the referrer
- Customisable reward store to offer employees prizes and rewards

TERMS OF SERVICE

Eploy Referrals is an optional module that fully integrates with the core Eploy Platform. Bonuses and rewards can be created and tracked within the platform however fulfilment of any bonuses and rewards must be managed by the customer. *Available separately.



Eploy
Edwin Avenue
Kidderminster
DY11 7RA
eploy.co.uk | 0800 073 42 43

Ref: EDS-ER-02-00