# @eploy HIRING MANAGER

### KEEP YOUR HIRING MANAGERS ENGAGED

AND YOUR PROCESS ON TRACK



Working more effectively with hiring managers is a top priority for many modern recruitment teams. It's important that recruiters and hiring managers both have the tools they require to work together to collectively make great hires. With Eploy, every stakeholder in the recruitment journey has the right tools, at the right time, in the right place.

### The better way to raise your vacancies

Hiring managers can select job descriptions from a library, from previous roles or raise new requests on demand. New jobs pass through your approval process, within Eploy, to get sign-off from relevant people - ensuring both consistency, quality and efficiency before job publishing.

### The smoother way to select top talent

Eploy works with you and is tailored to your selection process. For example, recruiters can manage the initial sifting and screening using Eploy's intelligent skills matching tools to identify potential talent. Then, your hiring managers can view details of the shortlisted candidates and even schedule their availability for interviewing. At every step in the process everyone is notified automatically by Eploy - helping you keep recruitment on track and on time.



#### **Improve Engagement**

Work better with hiring managers and ensure compliance



### Speed Up Processes

Quickly spot bottlenecks in vacancy authorisation



### **Efficient Interviews**

Reduce time spent scheduling interviews by moving online



### **Mobile Recruiting**

Works beautifully on tablet, smartphone, laptops & desktops



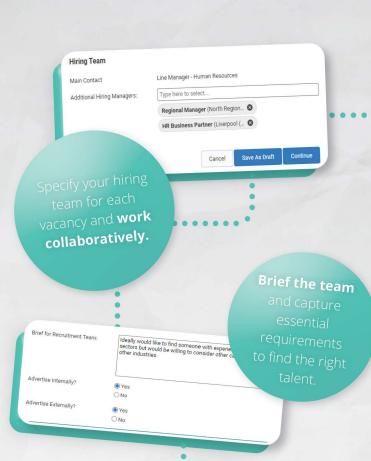
### **Get Pro-active**

Enable access to your talent pools of qualified candidates



### **Quality of Hire**

Auto skills matching helps managers identify top talent





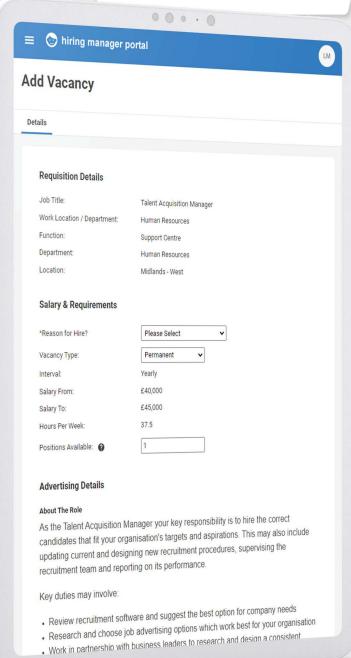




### HIRING M POR

### **Request to Recruit**

Get every recruitment campaign off to a great start with Eploy's complete Job Requisition Management tools that ensure consistency, compliance and authorisation.



## IANAGER TAL

# Elaine Harrell Assistant Store Manager (ID:1024)

### Quick Ratings provide an instan visual overview

100%

Statistics

### **Assess & Progress**

Drag-and-Drop pipelines ensure hiring managers make better candidate assessments and keep your recruitment on track.



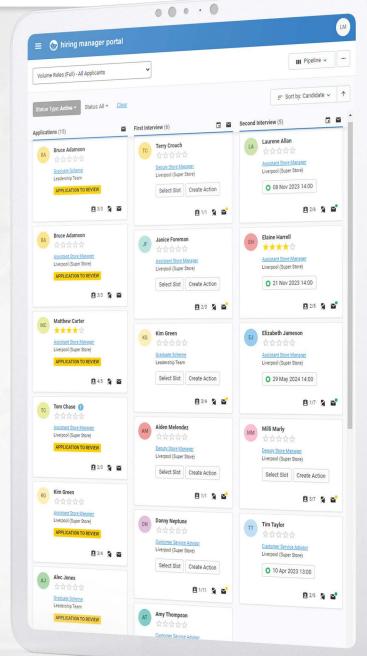
\$57.14% Set Grade

Why do you want to work for us?

Well, it seems like this is a super cool company to work for and it would be great to be able to get

Application - Support Centre

Have you previously worked in a management role?









### HIRING MANAGER PORTAL: FEATURES



### **Vacancy Requisitions**

- Job library
- Create from new, template or previous jobs
- Customisable requisition forms
- Authorisation process builder
- Authorisation notifications & reminders



### **Workflow Management**

- Drag-and-Drop recruitment pipelines
- Workflow stages and feedback
- Email on action updates
- Hiring manager access to talent pool
- Interview scheduling, slots & availability and day planner
- Auto-email interview details
- Supports Regional / HM Business Partners
- MS Teams & Zoom Integration



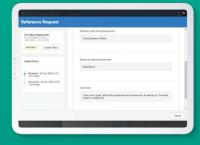
### **Access & Collaboration**

- Mobile Responsive access on Smartphone, Tablet, PC & Mad
- Add notes and collaborate with colleagues
- Email communications tracked within Eploy
- Live interview note taking
- Calenders sync with Office 365 & Google
- Supports 'Blind' recruiting



### **Hiring Manager Dashboards**

- Instant access to vacancies
- Charts & analytics
- · Monitor KPIs and SLAs in real-time
- Upcoming interview calendar
- Vacancy authorisation
- Visibility of next steps & tasks
- Placement & new starter information



### **Offers & References**

- Visibility of offers and new hire information
- · Offer approval processes
- Automate Reference Collection
- Reference checking and approvals

### **TERMS OF SERVICE**

Eploy Hiring Manager portals are highly configurable. Standard features can be expanded to ensure correct mapping with your business processes. Costs will be dependent on project complexity, please contact your Eploy specialist for a tailored quotation.

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