



CREATE AND TARGET PIPELINES OF TOP TALENT

WHILE GROWING AND NURTURING
YOUR TALENT POOLS



When it comes to recruiting proactively, Eploy excels. Powerful search tools, combined with talent pools, gives you instant access to warm, pre-screened passive candidates.

In a talent market where skilled candidates are scarce, having access to qualified and engaged talent means you could beat your competition to the best candidates.

Much more than an ATS

Eploy is an ATS & CRM. It gives you instant access to search previous applicants, as well as candidates that have registered for your talent pool. So, when that next job requisition hits your desk, you're ready to go.

Talent Segmentation

Segment your talent pools in ways that work for you. Quickly view and rank candidates by location, skills, qualifications or virtually any other combination of criteria. You can pick and choose the candidates that go into each talent pool, or use dynamic queries to automatically fill your talent pipelines with matching talent.

Data Visualisation

Make sense of the data in your talent pools with Eploy's award winning Dashboards and Metrics engine. View at-a-glance information on your talent pools, identify strengths and weaknesses, and take action - all from your dashboard.



Create Talent Pools

Quickly build pipelines to help meet your future talent needs



Be Informed

Identify warm talent and reduce time to hire



KPIs & Reporting

Monitor your talent pool KPIs and manage your targets



Nurture Talent

Email & SMS talent nurturing campaigns & measure engagement



Metrics & Dashboards

Quickly view your talent pool strengths and weaknesses



Talent Mapping

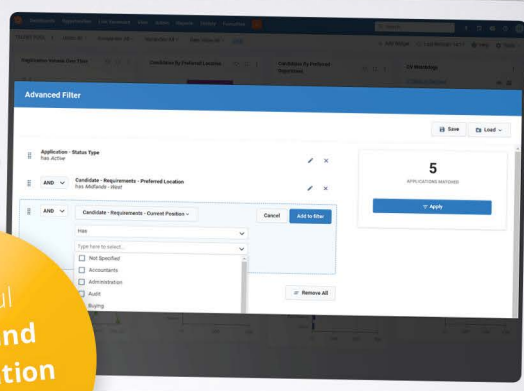
Create talent maps and focus on the most suitable candidates

CV Watchdogs	
Silver Medalists	🔍 📄
IT Skills in Demand	🔍 📄
Retail Experience	🔍 📄
Competitor Experience	🔍 📄
S / SW based CSAs	🔍 📄

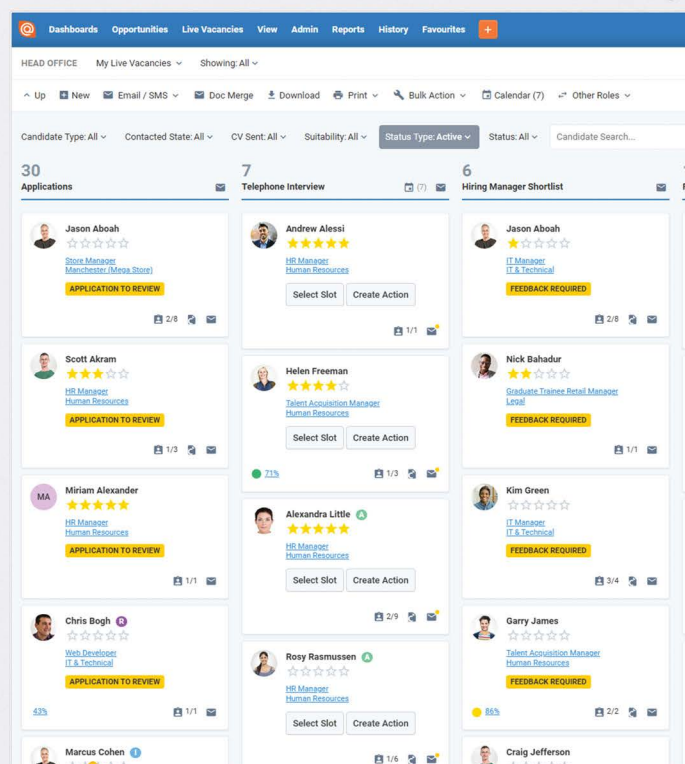


Create talent pools and pipelines of passive candidates. Quickly search across your database to identify qualified candidates, and filter candidates who reached specific stages of your process during previous applications.

Powerful
**search and
collaboration**
tools.



Create talent pools & quickly build pipelines to help meet your future talent needs.

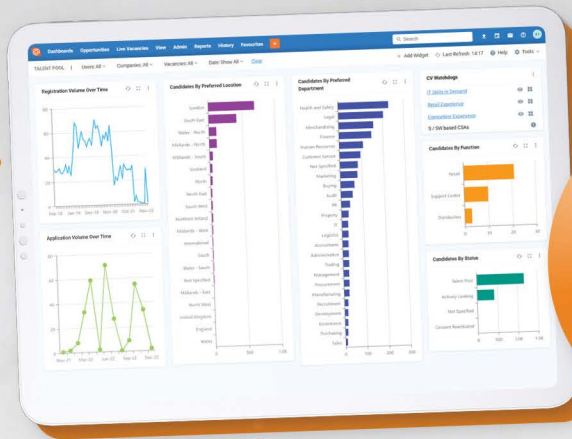
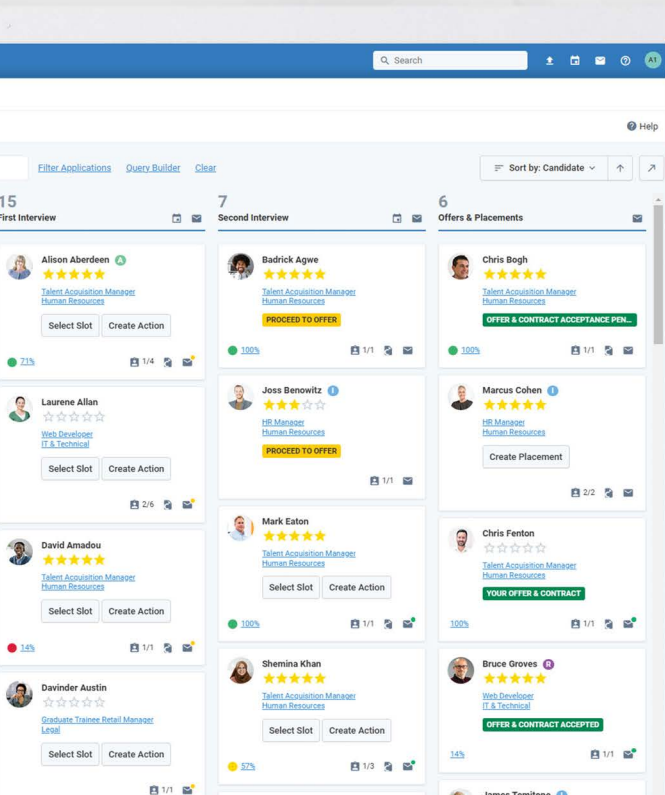


Identify warm talent and **reduce time to hire.**

Eploy Talent LING

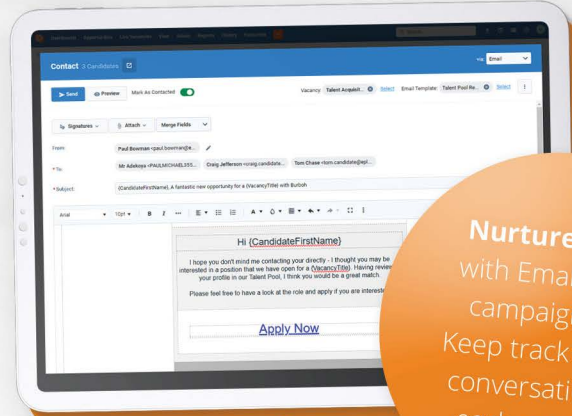
Nurture your Talent Pools

With Eploy Talent CRM you can launch targeted recruitment marketing campaigns to consistently engage with talent. When that next job requisition hits your desk, you'll already have a target list of pre-screened, engaged candidates.



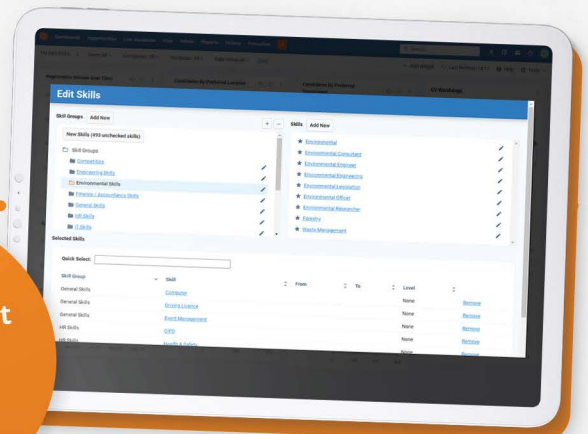
Monitor your talent pool KPIs, manage your targets, and measure engagement.

Quickly view your talent pool strengths and weaknesses.



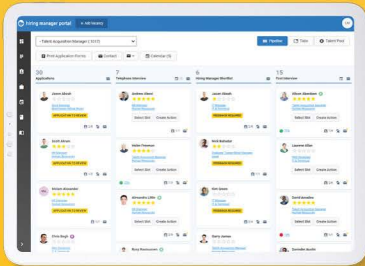
Nurture talent with Email & SMS campaigns and Keep track of every conversation with each candidate.

Segment talent into relevant groups.



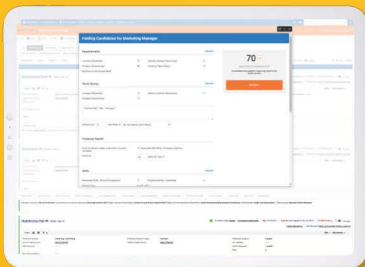


TALENT POOLING: FEATURES



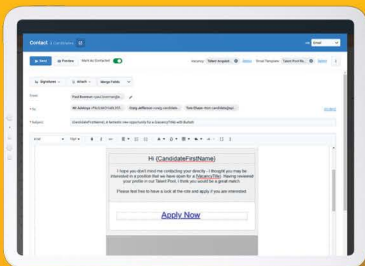
Create Talent Pools

- Create and manage a skills library based on your needs
- Automatically match the most suitable candidates for your vacancies
- Auto skill candidates as soon as they are added to Eploy, based on skills in their CV
- Dynamic - automatically adds new members based on your criteria
- Static - handpick the best candidates for each pool



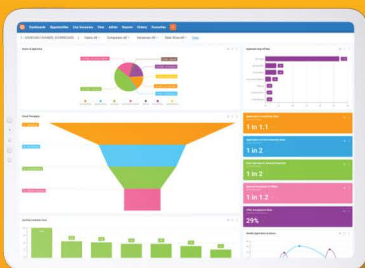
Advanced Search & Talent Mapping

- Full Boolean search across all candidate, company, contact & vacancy records
- Save & share searches with your colleagues
- Quick Match gives you instant feedback on suitable candidates
- Personalise your interface for quick access to key information
- Review previous roles & applications
- Create longlists / talent mapping



Email & SMS Talent Nurturing & Engagement

- Keep track of every conversation with each candidate
- Automatically associate emails & SMS with relevant candidates, companies, contacts & vacancies
- Email Marketing tools for branded campaigns
- Integrated two-way SMS* for mobile marketing campaigns
- Fully integrated content editor to plan and execute talent nurturing campaigns



Data Visualisation

- Customisable Dashboards
- Measure and monitor talent pool health & engagement
- Real-time at-a-glance information on the strengths and weaknesses of your talent pools
- Make more informed hiring decisions
- Create and report on all talent pool KPIs in real-time

TERMS OF SERVICE

*SMS credits required



Eploy
Edwin Avenue
Kidderminster
DY11 7RA
eploy.com | 0800 073 42 43

Ref: EDS-TP-02-00